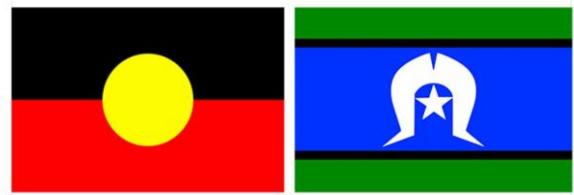




Engaged to Empower:

Building Employer Relationships That Last



Acknowledgement of Country

Objectives of the session

- Examples of employer engagement through the Australian Disability Network
- How to build meaningful relationships with employers
- What effective engagement looks like in practice
- Practical ways to connect, collaborate and create mutual success



About Australian Disability Network (AusDN)

Who is Australian Disability Network

The Australian Disability Network is a national not-for-profit who works in partnership with our member organisations, public and private, to achieve our shared vision of 'a disability confident Australia'.

AusDN are driven by a belief that business is the mechanism for systemic change in advancing the inclusion of people with disability as employees and customers.



Collective voice and collaboration

How we work:

- The investment of business, for business
- Solutions designed with business and people with disability
- Trusted strategic partner and a 'go-to' on business and disability inclusion
- The voice of business on policy reform

Examples of programmatic solutions for change

- Internships Program (formerly known as the Stepping Into Program)
- Career Mentoring Program (formerly known as the Positive Action towards Career Engagement *PACE* Program)
- Employing 100 Program (2023-2025)
- Career Pathways Pilot Program (2023-2025)
- Disability Confident Recruiter Program
- Access and Inclusion Index
- Directing Change Scholarship Program



Building employer engagement

How to build meaningful and lasting relationships with employers



**Understanding
the business
culture and
work
environment**



**Understanding
the skills,
knowledge and
capability
required**



**Providing
support
throughout
the process**

It starts with 'why'

- Recruitment
- Retention
- Reputation
- Rights
- Risk

Choose Inclusion



**How do you support employers to
commit to creating inclusive and
accessible workplaces?**

**When have you seen employers move
from engagement to action?**

**What are your top tips on engaging
with employers?**

Recap on employer engagement



**Understanding
the business
culture and
work
environment**



**Understanding
the skills,
knowledge and
capability
required**



**Providing
support
throughout
the process**



Thank you

www.australiandisabilitynetwork.org