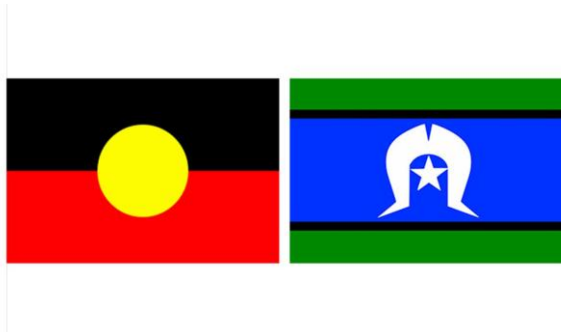


Engaged to Empower:

Building Employer Relationships That Last



Acknowledgement of Country

Objectives of the session

- Examples of employer engagement through the Australian Disability Network
- How to build meaningful relationships with employers
- What effective engagement looks like in practice
- Practical ways to connect, collaborate and create mutual success



About Australian Disability Network (AusDN)

Who is Australian Disability Network

The Australian Disability Network is a national not-for-profit who works in partnership with our member organisations, public and private, to achieve our shared vision of 'a disability confident Australia'.

AusDN are driven by a belief that business is the mechanism for systemic change in advancing the inclusion of people with disability as employees and customers.



AUSTRALIAN
DISABILITY
NETWORK

Collective voice and collaboration

How we work:

- The investment of business, for business
- Solutions designed with business and people with disability
- Trusted strategic partner and a 'go-to' on business and disability inclusion
- The voice of business on policy reform

Examples of programmatic solutions for change

- Internships Program (formerly known as the Stepping Into Program)
- Career Mentoring Program (formerly known as the Positive Action towards Career Engagement *PACE* Program)
- Employing 100 Program (2023-2025)
- Career Pathways Pilot Program (2023-2025)
- Disability Confident Recruiter Program
- Access and Inclusion Index
- Directing Change Scholarship Program



Centre for
Inclusive
Employment



Building employer engagement

How to build meaningful and lasting relationships with employers



**Understanding
the business
culture and
work
environment**



**Understanding
the skills,
knowledge and
capability
required**



**Providing
support
throughout
the process**

It starts with 'why'

- Recruitment
- Retention
- Reputation
- Rights
- Risk

Choose Inclusion



**How do you support employers to
commit to creating inclusive and
accessible workplaces?**

**When have you seen employers move
from engagement to action?**

**What are your top tips on engaging
with employers?**

Recap on employer engagement



**Understanding
the business
culture and
work
environment**



**Understanding
the skills,
knowledge and
capability
required**



**Providing
support
throughout
the process**

Thank you

www.australiandisabilitynetwork.org