

# Steps from Discovery to Job Development

## First steps in Customised Employment

### 1. Continue Discovery (typically up to 3 months)

#### Add your observations



Regularly update your family member's Discovery record

#### Add family observations



Gather insights from your family members

#### Meet with others



Speak with people who know your family member and are optimistic about their potential

#### Offer new experiences



Provide small opportunities for your family member to try new activities and roles

### 2. Research possible tasks that suit your family member



#### Expand possibilities by learning about unfamiliar tasks

Explore career websites to find a wide range of work tasks and workplaces that suit your family member. Remember, the focus is on identifying suitable work-related tasks and environments, not the job title itself.

<https://myfuture.edu.au/occupations>

Use AI prompts to discover information about tasks that may be suited to your family member's interests, especially in workplaces that are unfamiliar to you. Examples of prompts for someone with an interest in 'movement' are:

List typical entry tasks and sub-tasks that require a lot of (walking or standing)

List entry-level roles that involve movement or physical activity

List roles in the hospitality, retail, and fitness sectors involving movement

List unconventional roles that combine movement with maths

### Reach out to workplaces to research potential tasks

The most effective research method is to ask people about real workplaces in your local area. Questions you might ask include:

- Could you describe some entry-level tasks in your workplace?
- What skills and attributes are you looking for in someone starting out here?
- Do you have any advice for a young person interested in this industry?
- Are there any occasional tasks or one-off projects here that you might need some extra help with?

### 3. Plan for employment

#### Identify potential workplaces and contacts

After completing the discovery process and identifying potential tasks, it's time to find a suitable workplace for a customised work role or work experience for your family member.

Start by identifying potential workplaces through family, friends or others you know.

To identify potential workplaces and contact names, you might:

- Organise a meeting with a group of your connections, facilitated by a third party.
- Have one-to-one conversations with your connections.

### 4. Start Job Development based on your plan for employment

You will find many resources about Customised Employment on our website. Access them for free anytime: [imaginemore.org.au](http://imaginemore.org.au)

