BUILDING ABILITY THROUGH CAREER MANAGEMENT

Supporting your young person's career development

What will future work look like?

Security lies not so much in employment, but rather in employability. How we manage and maintain our employability will be our career. Who we are and what we can offer will become our career.

Career becomes our business

Professor Tony Watts UK 2014

Presentation Overview

- What career, work and employability mean
- Identifying strengths, skills and goals
- Disclosing disability: when and how
- Building disability-specific skills
- Stories of success and hope
- Future job trends and opportunities
- Support services and employer incentives

What is career?

Career is the combination of all your life experiences, paid and unpaid work, volunteer work, life experiences, leisure, learning and work.

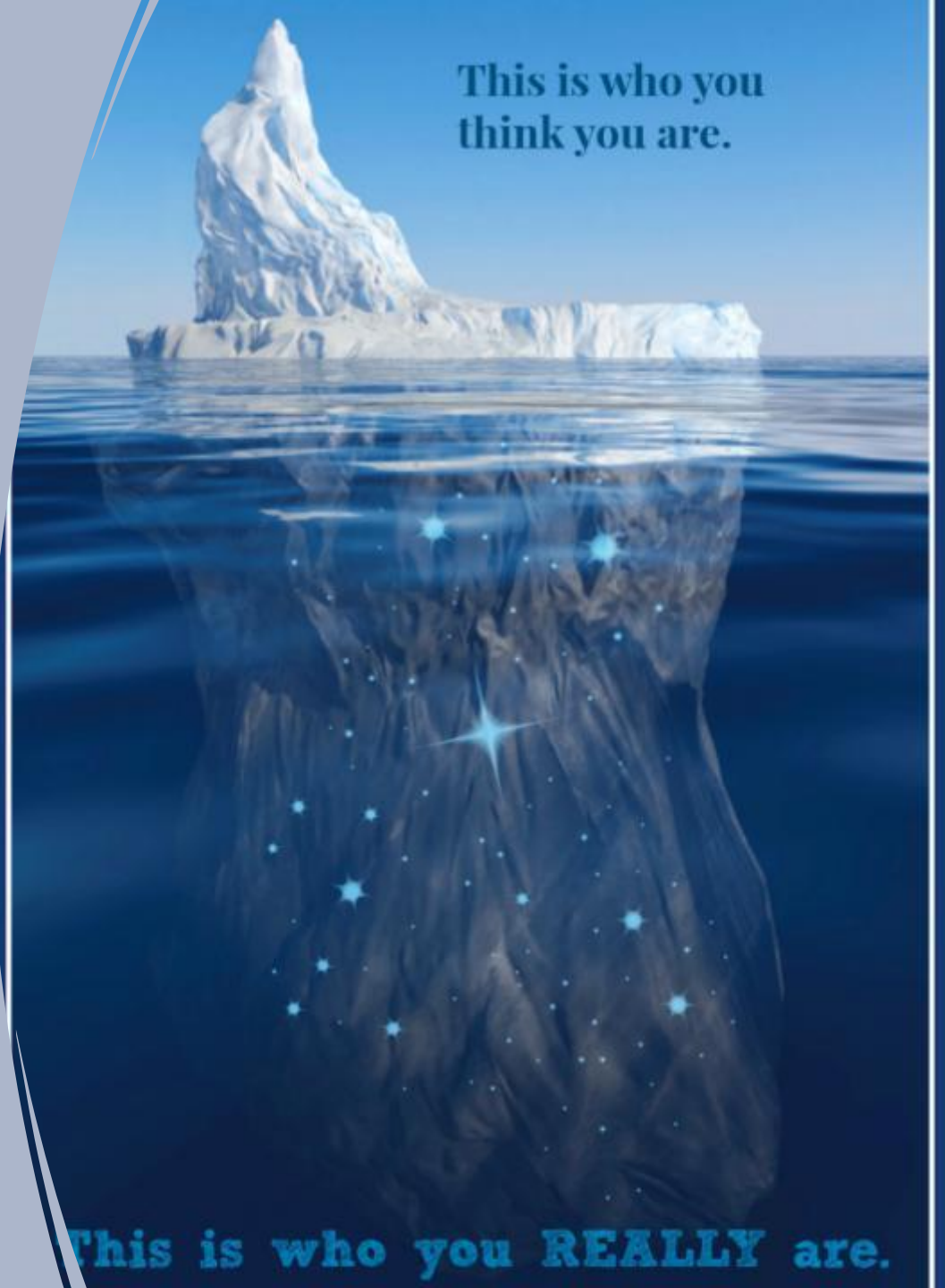
Career Industry Council of Australia

Career Planning

What is career development?

Who are career development allies for your child?

Being a career development ally….



Defining Work, Career, Work Ready and Employability

Work Readiness & Employability

What is work readiness?

www.bca.com.au/being_work_ready_a_guide_to_what_employers_want

Skills, Interests, Goals & Values

Disclosure

Benefits of Disclosure

Concerns about disclosure

Opportunities for Disclosure

- Looking for work
- Resume and application letter
- Arranging a job interview
- During the job interview
- Offer of employment
- Employer health forms
- Employer disability data collection forms
- Anytime during employment

Disability – specific skills

Stephanie's Story

Stories of Hope

nced.org.au/stories/

help.org.au/news/

humanrights.gov.au/our-work/disability-rights/meet-the-experts-videos

https://www.youtube.com/watch?v=u_B25cPQ0E4

https://www.abc.net.au/news/2020-07-16/employment-program-a-neurodiversity-success-story/12464746

www.youtube.com/watch?v=SVMMMpZdgFE

www.youtube.com/watch?v=Rh2kCojsAHg

Where are the Jobs?

Labour Market Trends

Top 5 growth industries in Australia

Figure 1: Projected employment growth by industry (5 and 10 years), Persons, Australia

Fastest growing jobs over the next 5 years….

- Aged or Disabled Carers
- Registered Nurses
- Software and Applications
- Programmers
- Management and Organisation
- Analysts
- Electricians
- Construction Managers
- Truck Drivers

Help your young person explore careers they like.....

apprenticeships.gov.au/

myfuture.edu.au/

ccca.edu.au/career-resources/explore-your-interests/

yourcareer.gov.au/

nced.org.au/about-ticket-to-work/

jobaccess.gov.au/

skillsroad.com.au/

…Plan and prepare for work ….

Key Disability Services

- NDIS
- JobAccess
- Disability Employment Support Model (DESM)
- Centre of Excellence in Disability Employment Support
- Career Exploration Tools-For Families
- CEAV Career Counselling Australia (CCCA)
- Disability Gateway

Job seeking supports

www.ndis.gov.au/participants/working-goals/employment-supports

AUSTRALIAN DISABILITY NETWORK

australiandisabilitynetwork.org.au/

Australian Government | Job Access – Driving disability employment

www.jobaccess.gov.au/

www.jobaccess.gov.au/people-with-disability/disability-employment-services

Top 5 Actions for Parents and Carers

https://www.yourcareer.gov.au/

Questions & Answers