

Laying foundations for work

The road to employment starts long before a person begins job hunting. For people with disability, it's important to build expectations, skills, knowledge and experience early.

Preparation for employment does not happen by chance. Families, schools, careers counsellors, employment services, vocational trainers, employers and community groups all play a role. Working together ensures that people with disability can develop a clear employment vision, effectively plan for success, and gain the skills and experience they need to succeed.

Key strategies for success

Encourage high expectations for success

When people with disability hold high expectations for themselves, they are more likely to pursue an employment pathway with commitment and resilience.

Build strong network of supporters

When people with disability are supported by people who encourage their aspirations and actively connect them to opportunities, they achieve better outcomes.

Design a meaningful career plan

A career plan is not just about finding a job. It is about understanding strengths, identifying aspirations, getting support and having the right information to make good choices.

Enable meaningful workplace experiences

Work-based learning activities enable people with disability to explore the world of work, understand their work preferences and interests and make informed career choices.

