



Zero exclusion

The principle of zero exclusion should be the foundation of all disability employment practice. Zero exclusion means that **every** person with disability, regardless of the type or level of disability, is entitled to employment services and supports.

Zero exclusion means working with the person without judgement to overcome barriers they may face and focusing on the jobs that match the person's skills, experiences and preference.

Key strategies for success

Support every person

Every person with disability who wants to find work should be supported, not turned away because they are judged as being 'unable' or 'not ready' to work.

Help is always available

Everybody has the right to access employment services. Support people with disability in their employment journey, regardless of their circumstances, or level or type of disability.

Focus on the person

Work with the person to overcome any barriers they face while keeping the person's skills, interests and preferences at the centre of the job search process.

Support should be ongoing

Continue to offer employment support the person even if a previous job has ended, no matter why it ended or how many previous jobs a person has had.

