

Building Inclusive Careers Through Apprenticeships & Traineeships with MEGT

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Who Are We?

About MEGT

- Australia's largest single apprentice connect provider
- 40+ years supporting apprentices & employers
- National presence
- Focused on supporting the trades and construction industry
- Helped over 700,000 apprentices & trainees and over 250,000 business strengthen their workforce
- Smooth sign-up and admin support
- Full wrap around service from start to completion
- Dedicated customer service team to assist with any enquiry



Hiring an Apprentice

How businesses benefit

- **Build your own skilled workforce** – hire new employees or upskill your current team
- **Productivity gains** – an extra set of qualified hands
- **Training to suit your business** – train the people who work in your business, your way!
- **Access government financial incentives** – the Australian Apprenticeships Incentive System provides a range of support to eligible employers to ensure Australians receive quality training while in paid employment
- **Be a leader in your industry** – supporting training and development helps you become an employer of choice
- **Help future-proof Australia's skilled workforce** - pass down your knowledge to the next generation



Becoming an apprentice

How apprentices benefit

- **Earn while you learn** – gain a nationally recognised qualification while being paid
- **Hands-on, real-world experience** – develop practical skills on the job, not just in the classroom
- **Career pathways and job security** – build a long-term career with in-demand skills
- **Industry-relevant training** – training aligned to the needs of the employer and industry
- **Access to support and guidance** – ongoing mentoring and support throughout the apprenticeship
- **Set up for the future** – develop transferable skills that support lifelong learning and employment



Key Apprenticeship Program (KAP)

The Key Apprenticeship Program (KAP) payment is designed to provide direct financial support to Australian Apprentices commencing an Australian Apprenticeship journey in a **clean energy** occupation or occupation supporting the **housing and construction industry**. Eligible occupations appear on the Australian Apprenticeships Priority List (Priority List).

A full-time apprentice may claim up to a maximum of \$10,000.

Payment Rate	Payment Period	Payment Schedule/Effect Date
\$2,000 (full-time)	6 months in apprenticeship	6 months from the date of commencement or recommencement (excluding periods of suspension) Eg. Apprentice commences 15 July 2025 – the first effect date is 15 January 2026
\$1,000 (part-time)		
\$2,000 (full-time)	12 months in apprenticeship	12 months from the date of commencement or recommencement (excluding periods of suspension) Eg. Second effect date is 15 July 2026
\$1,000 (part-time)		
\$2,000 (full-time)	24 months in apprenticeship	24 months from the date of commencement or recommencement (excluding periods of suspension) Eg. Third effect date is 15 July 2027
\$1,000 (part-time)		
\$2,000 (full-time)	36 months in apprenticeship	36 months from the date of commencement or recommencement (excluding periods of suspension) Eg. Fourth effect date is 15 July 2028
\$1,000 (part-time)		
\$2,000 (full-time)	Completion of qualification	Successful completion of qualification
\$1,000 (part-time)		The time limit for lodging a claim is 12 months from each effect date.

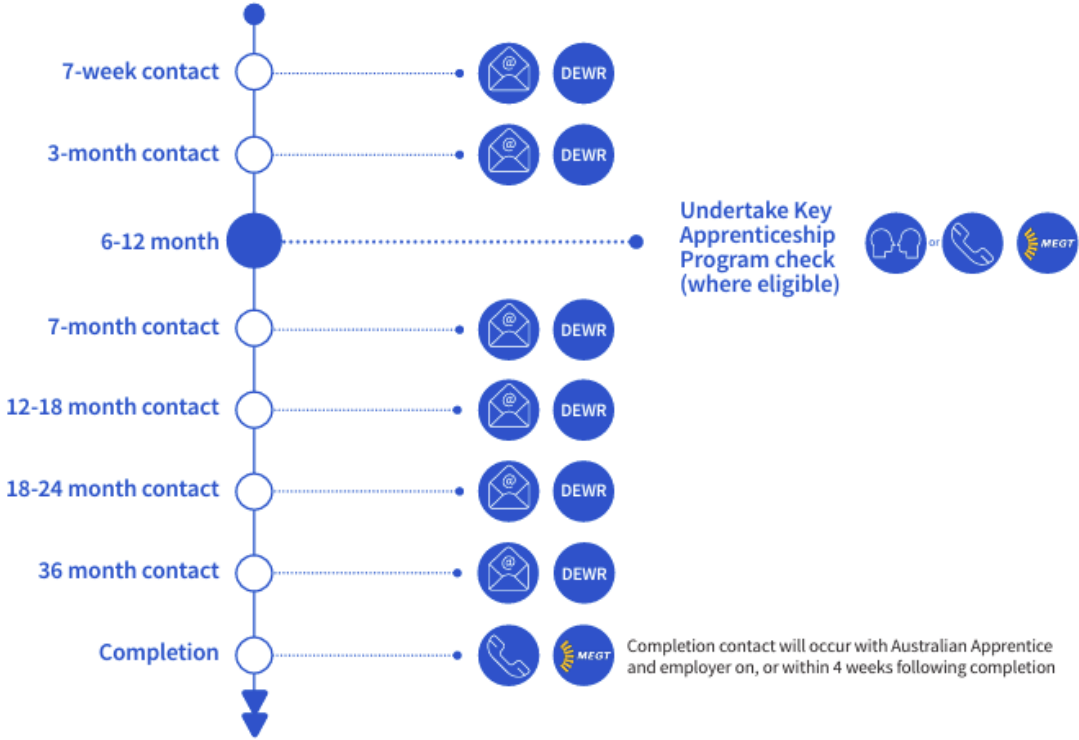


Contacts Schedule

Progress contact schedule for General Services apprentices

General Services apprentices refers to all apprentices **not** identified in a Key Client Group, excluding Women in Male-dominated Trades whose original commencement date was prior to 1 July 2024.

Key Client Groups are defined under Enhanced Services apprentices.



The Australian Apprentice, Employer or Provider may initiate any number of contacts outside of the Progress Contact schedule.

With the exception of the completion contact, all other contacts will only occur if the Contact Point/Progress Contact occurs prior to the cancellation/completion date.

LEGEND

Face-face contact (inc. visual electronic)

MEGT

Contact via phone

Contact via email

DEWR Department of Employment and Workplace Relations



Mentoring & Personal Support

Mentoring isn't just a support service it's a smart retention strategy.

Support for Supervisors & Apprentices

MEGT works alongside RTOs to support supervisors with practical strategies that help apprentices thrive - particularly those from equity groups who may need additional flexibility, confidence-building or guidance.

Workplace Strategies

Our mentors engage with workplaces to strengthen culture and improve how apprentices are supported day to day, helping reduce disengagement and turnover and creating more stable training environments.

Training, Education & Guidance

Through mentoring conversations, MEGT supports apprentices and workplaces with strategies around:

- Mental health and wellbeing
- Respectful and inclusive workplaces
- Managing diversity
- Understanding expectations and responsibilities in the workplace

Reducing Pressure on Training Delivery

By supporting non-training issues early, MEGT helps remove barriers that can impact attendance, engagement and progress - allowing RTOs to focus on training and assessment.



MEGT Job Board

Connecting people to real employment opportunities

- **Connects jobseekers with real opportunities** – apprenticeships, traineeships and employment vacancies
- **Promotes apprenticeship and traineeship pathways** – showcasing options across a wide range of industries
- **Supports employers with recruitment** – helping attract motivated, job-ready candidates
- **Easy to access and use** – simple platform for searching and applying for roles
- **Encourages local employment** – linking candidates with opportunities in their region
- **Backed by MEGT expertise** – aligned with trusted employment and workforce services

Welcome to the Job Board

Find an apprenticeship or traineeship



Search

Search by location

Advanced filters ▾

Signing up an apprentice

MEGT will guide you through

Contact MEGT & Get Ready Check

- Need help recruiting? Advertise your job for **free** on the MEGT Jobs Board
- Contact MEGT with new apprentice details
- MEGT to conduct Get Ready Check for both employer & apprentice to ensure workplace is ready to support a new apprentice

Sign-up appointment

- MEGT Apprenticeship Field Consultant to visit workplace to sign-up apprentice into a Training Contract.
- We will assist you in choosing a training provider (RTO)
- MEGT will finalise the Training Contract and register it with the relevant State Training Authority (STA)

Financial Incentives

- MEGT will guide you through the available financial incentives to make sure you receive any financial support you or your apprentice are potentially eligible for.

Ongoing support & Mentoring

- MEGT will keep in regular contact with you and your apprentice to make sure things are all going smoothly
- MEGT provide mentoring to apprentices and trainees who may need additional support, this is also available for employers

Completion

- MEGT will connect with the employer and apprentice within four weeks of completion of the apprenticeship.

Disability Australian Apprentice Wage Support (DAAWS)

Disability Australian Apprentice Wage Support (DAAWS) aims to encourage employers to provide Australian Apprenticeships to people with a permanent or temporary disability who are able to participate in open employment with suitable support and training.

How it works:

DAAWS is paid to employers at the rate of \$226.01 per week (in arrears) for full-time Australian Apprentices (apprentices) or prorata for part-time apprentices.

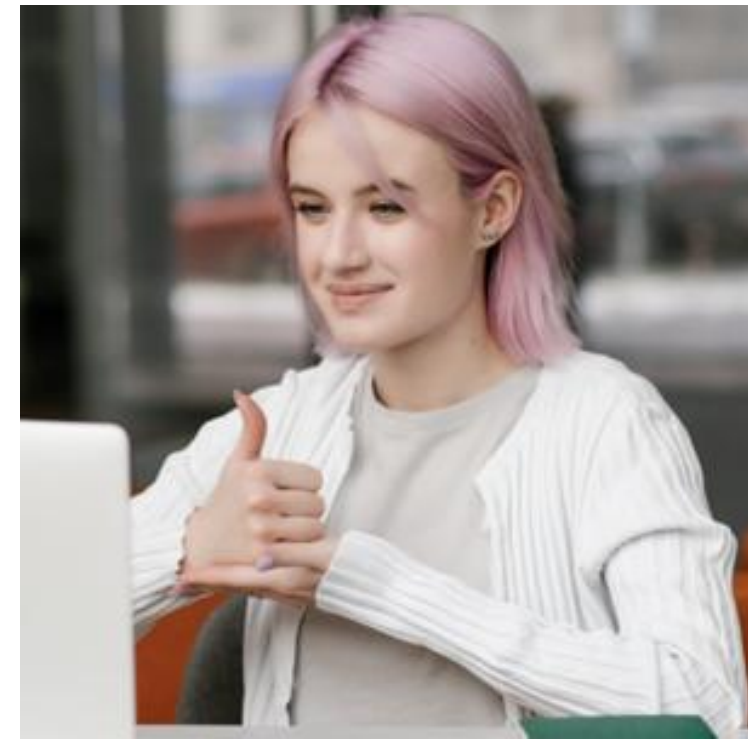
Tutorial, mentoring and interpreter assistance is also available to eligible apprentices who require additional assistance with their off-the-job training via a Registered Training Organisation (RTO).

Payments for these services, at the rate of \$38.50 per hour (inclusive of GST) up to a maximum of \$5,500 a year (inclusive of GST), are paid in arrears and made directly to the RTO providing the services.

DAAWS is paid for the following time periods:

- 12 months in the case of a long-term or permanent disability; or
- A specific period in the case of temporary disability for a full-time Australian Apprentice, or on a pro-rata basis, according to the hours worked for a part-time Australian Apprentice.

Claim amounts cannot exceed the wages paid for the corresponding claim period.



Eligibility

For an employer to be initially eligible for DAAWS they must meet all primary eligibility criteria:

Primary Eligibility	Employer Requirements	Occupational Assessment	Application Requirements	Outcome
Meet all primary DAAWS eligibility criteria. • Apprentice must have a recognised disability. • Disability cannot be solely due to Language, Literacy and Numeracy (LLN) skills.	• Pay a suitable wage of at least \$226.01 per week (or part-time equivalent) while receiving DAAWS. • Must not be receiving the Key Apprenticeship Program, Priority Hiring Incentive, or any other Australian Government wage subsidy/equivalent assistance for the same apprentice	• Must be completed by a Registered Medical Practitioner or Registered Psychologist qualified to diagnose disability. • Assessment must be genuine, individual, and not based on third-party advice or bulk assessments. • Apprentices under 18 must attend with a parent or guardian.	• Claim Application must be approved in ADMS. • Occupational Assessment Form and ADMS application must be completed within the required timeframe at the time of application.	• Employer is eligible for DAAWS once all eligibility criteria, assessment requirements and application requirements have been met

MEGT'S DAAWS program in action – success stories.



Billie-Jo, TAS

Billie-Jo is in her second year of a Certificate III in Commercial Cookery and living her dream of becoming a chef. "MEGT has been amazing," Billie-Jo said. "I didn't realise how much my dyslexia would impact my studies, but MEGT got me a tutor and my mentor has been incredibly supportive".



Christine, QLD

While completing her school-based traineeship in business services at Microsoft, Christine ran a peer-to-peer workshop with students experiencing various levels of disability about how to make Xbox controllers more adaptable. "I've learned new skills in technology and business, as well as how to operate in a workplace and how to manage my time," she said.

Supporting and empowering apprentices and trainees with disability.



Thomas, TAS

Completing an apprenticeship with a learning disability can be especially challenging. But with the help and support of his MEGT Mentor Elicia Austin, Thomas is thriving as he completes his Certificate II in Agriculture. "MEGT understands me as a person, not just my disability," Thomas said.



Questions?

We can help with:

- Hiring your first (or next) apprentice
- Understanding eligibility
- Solving apprentice or training issues
- Workforce planning



Contact me for further information:

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